#### **RESEARCH & INNOVATION ASSISTANT**

Insurance Regulatory Authority Birna Bora kwa Taifa	JOB TITLE	Research & Innovation Assistant
	DIRECTORATE/	Directorate of Research
	DEPARTMENT	Innovation Policy & Strategy
	GRADE/LEVEL	IRA 8
	IMMEDIATE SUPERVISOR	Research & Innovation Officer

## a) Job purpose

The job holder will support the research and innovation Department in implementation of programs and projects as well as to collection, analysis of data and preparation of reports.

## b) Job Specifications

The duties and responsibilities will entail:

- (i) Participate in the formulation and synthesis of proposals, ideas and issues on research and innovation in the insurance industry.
- (ii) Assist in the implementation of research and innovation activities.
- (iii) Assist in the co-ordination of research and innovation activities for promotion of insurance market development Assist synthesis of ideas and issues on research and innovation in the insurance industry.
- (iv) Assist in the implementation of research and innovation activities that supports and promotes market development market.
- (v) Assist in the co-ordination of research and innovation activities for promotion of insurance market development.
- (vi) Assist in undertaking surveys and analysing of data and information on insurance market developments and initiatives.
- (vii) Assist in preparing reports on various research and innovation activities.
- (viii) Assist in carrying out analytical work and offer advisory services to other Directorates on research, innovations and related issues.
- (ix) Carrying out desktop research, using a range of methods and sources of data.
- (x) Data entry and analysis
- (xi) Assist in writing research reports and carry.
- (xii) Support in the logistics for the department

#### c) Persons Specifications

i. Higher Diploma in Business studies, Insurance, or Statistics, with three
 (3) years relevant experience;

Diploma in Business studies Insurance or Statistics, with four (4) years relevant experience; and

ii. Meets the provisions of chapter six of the constitution.

# d) Competencies and Skills

- (i) Strong communication and presentation skills
- (ii) Good analytical skills
- (iii) Problem solving
- (iv) Professionalism